

Modern Slavery and Human Trafficking Statement 2023

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015, and relates to actions and activities for the financial year ending 31 January 2023.

Roundel Manufacturing Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

Roundel Manufacturing Limited has business operations in the United Kingdom.

We operate in the Manufacture of kitchen furniture sector. The nature of our supply chains is as follows:

We work with a number of key direct suppliers, who provide us with goods and services to our factories in the North East of England to supply housebuilders with fully fitted kitchens. We continue to use reputable businesses in both the UK and Europe and do not engage with countries where human rights are limited.

For more information about the Company, please visit our website: www.roundelkitchens.co.uk.

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Whistleblowing policy - Seeks to prevent modern slavery by ensuring all individuals, including staff, suppliers or contacts know how to express concerns, whilst making a protected disclosure.

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Provide protection for whistleblowers.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

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We do not consider that we operate in a high-risk environment because our suppliers aren't within countries where protection against breaches of human rights is limited.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking are not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 12 months.

The statement was approved by the board of directors.



Martyn Cole
Chief Operating Officer
Roundel Manufacturing Limited

Date: 25th May 2023

Document Version Control

Date	Version	Author/Contributor	Amendment Details
20/02/2019	1.0	Martyn Cole	Approved for release
17/12/2021	2.0	Kerry Kirtley	Scheduled review
30/11/2022	3.0	Kerry Kirtley	Scheduled review
13/03/2023	3.1	Laura Dawson	Slight amendment
25/05/2023	4.0	Martyn Cole	Approved for release

Version Control Note: All documents in development are indicated by minor versions i.e. 0.1; 0.2 etc. The first version of a document to be approved for release is given major version 1.0. Upon review the first version of a revised document is given the designation 1.1, the second 1.2 etc. until the revised version is approved, whereupon it becomes version 2.0. The system continues in numerical order each time a document is reviewed and approved.